## Attachment C - Management & Technical Information

See Attached

Charlie McNamee co-founded a telecom acquisition group that was successful in acquiring Cypress Communications, Inc., parent company of Cypress Communications Operating Company, Inc. in February 2002. Mr. McNamee has joined Cypress Communications, Inc. and Cypress Communications Operating Company, Inc. as its Chief Executive Officer. Mr. McNamee brings more than 25 years of senior telecom management experience focused on start-ups, turnarounds & operations for both private and publicly held companies. Prior to Cypress, McNamee was Vice President of Network Operations with LGC Wireless, President, Business Development for U.S. RealTel, CEO of Tie Communications, and Founder and President, RealCom Office Communications, a national shared tenant services company. He also held various senior management positions in sales, finance & operations at ROLM Corporation, an IBM Company. He began his career with Price Waterhouse Coopers as senior auditor and CPA. McNamee earned his MBA in Accounting & Finance from Michigan State University and a B.A. in Economics from the University of Michigan and is on the board of directors of eBuilding Solutions, Inc.

Gregory P. McGraw

Director, President, Chief Operating Officer, Treasurer and Assistant Secretary

Gregory McGraw co-founded the telecom acquisition group that was successful in acquiring Cypress Communications, Inc., parent company of Cypress Communications Operating Company, Inc. in February 2002. Upon closing of the merger, Mr. McGraw was named President and Chief Operating Officer of Cypress Communications, Inc. and Cypress Communications Operating Company, Inc. Mr. McGraw held executive roles for over 20 years focused on external growth strategies, turnarounds & new business development for Convergent Communications, Tie Communications, Telemate.Net Software, RealCom Office Communications and ROLM, an IBM Company. Mr. McGraw was more recently the Executive Vice President and Corporate Development Officer at Convergent, a publicly-traded broadband, internet, data & voice integration services company where he led the acquisition efforts and growth of \$200+ million in acquired revenue as well as additional equity placements, organizational and financial restructurings. Mr. McGraw was the former Vice President Marketing and later Chief Financial Officer at Tie Communications and also held senior marketing, business development, CIO and finance roles at RealCom Office Communications, Telemate.Net and ROLM. Mr. McGraw has a B.S. in Business Administration, with a minor in Public Accounting, from George Mason University in Virginia.

Ross J. Mangano has served as chairman of the board since February 2002, as well as a director of Cypress Communications, Inc., in February 2002. Mr. Mangano has served as a director of U.S. RealTel, a public company, since October 1998 and as its chairman of the board since February 2002. Mr. Mangano has served as the chairman of the board of directors of Cerprobe, a public company, since February 1992 and as a director of Cerprobe since February 1998. Mr. Mangano has served as the president of Oliver Estate, Inc., an investment management company located in South Bend, Indiana, since 1996. Prior to that time, Mr. Mangano served in various management positions with Oliver Estate, Inc. since 1971. Mr. Mangano also is an investment analyst for Oliver Estate, Inc. Mr. Mangano has served on the board of directors of BioSante Pharmaceuticals, Inc. a public company located in Lincolnshire, Illinois, since July 1999 and Orchard Software Company, a privately held company which develops software for the medical industry located in Carmel, Indiana, since August 1998.

Salvatore Collura, Senior Vice President, Field Operations

Sam Collura has nearly 25 years of sales and operations management experience in the telecommunications industry. He joined Cypress in February 2002 to provide leadership skills in field sales and operations. Most recently, he was the Executive Vice President of the Voice Division for Convergent Communications, and prior to that he was a regional VP/GM for Tie Communications. Mr. Collura held various regional and national positions in sales and general management during his 17 years at Tie and consistently earned top sales honors and awards. Mr. Collura earned a BS in Economics from the University of Nebraska at Lincoln.

## Peter Gould, Director of Corporate Development

Peter brings over 25 years of commercial real estate development and business development experience to Cypress Communications, including experience working with telco clients and building owners in contract negotiations. His diverse background includes being a Founder and General Partner of a multi use historic development comprised of over a quarter million square feet of office, hospitality, and residential properties. Most recently, he has held executive roles focused on the telecom industry's need for critical access to office buildings and other commercial venues for qServe, Inc., U.S. RealTel, Teligent and Advance Radio Telecom.

Dan Knafo, Senior Vice President, Network Operations
Dan Knafo joined Cypress Communications in February 2002 from its parent,
U.S. RealTel, Inc. where he served as Chief Operating Officer. Prior to that
he was Senior Vice President for a national and international wireless
consulting firm specializing in RF engineering, site acquisition, zoning
administration and construction management. He was directly responsible for
over 130 employees located throughout the United States and Latin American.
He brings 13 years experience to the company. He earned an MBA from Nova
University.

## Edgardo Vargas, Vice President and Controller

Ed joined Cypress Communications in February 2002 from its parent, U.S. RealTel, Inc. Prior to U.S. RealTel, he served as Finance Director and Corporate Controller for two international telecommunications companies specializing in wireless services in Latin America. Ed is a former Manager of Price Waterhouse Coopers with over seven years of public accounting practice. He is a Certified Public Accountant and has a Bachelor's degree in Business Administration. He has over 11 years of professional experience in accounting and telecommunications.